



**Primary Presenter: Anson Green, Tyson Foods**

Session 11, Wednesday, 3/24, 11:15am - 12:30pm

**Bringing the Voice of Business to Adult Education: COABE's Behind Every Employer Initiative**

Behind Every Employer is a coalition of businesses which connects educational leaders across the country to provide solutions for workforce talent challenges. Business—large and small— including Tyson Foods, Walmart, Prologis and Unifirst have joined together with COABE to support AEFLA providers in bringing a focused and strategic business voice to workplace literacy. This new initiative focuses on better understanding local practice and state and national policy to help businesses better engage with providers.

**Primary Presenter: Christina Miller, Paxen Steck-Vaughn**

Session 9, Wednesday, 3/24, 8:00am - 9:15am

**Pathways Programs That Strengthen Community Partnerships**

This session will explore numerous ways Career Pathways can be designed and implemented to comply with WIOA regulations. The components of Integrated Educational Training (IET) programs that contribute to successful programs will be discussed including understanding Employer Measures and using Labor Market Information (LMI) to build - or enhance - your Career Pathways program. We will discuss various frameworks that can be offered by local programs with templates available to use immediately.

**Primary Presenter: Debra Means-West, World Education Services (WES) Global Talent Bridge**

**Co-Presenter(s): Reginald Mc Dade, Anson Green**

Session 1, Monday, 3/22, 8:00am - 9:15am

**Employers Driven Pathways for Immigrants and Refugees**

Hear from employers about how their companies are leading the way in expanding professional opportunities for immigrants and refugees. Many immigrants and refugees have valuable skills and experience, yet face professional barriers including limited English-language proficiency, lack of access to training or retraining programs, and difficulties validating credentials obtained abroad. Learn how business leaders are addressing these challenges through adult education, upskilling, and digital literacy interventions to support the inclusion of immigrant and refugee workers.

**Primary Presenter: Dorothy Grill, Scranton Lackawanna Human Development Agency**

Session 3, Monday, 3/22, 2:00pm - 3:15pm

**Creating the Workforce of Tomorrow: Partnering with Workforce Programs to Bridge the Opportunity Gap**

Across the country push has been made to create a partnership between workforce development and adult education programs. By collaborating and providing services the programs allow learners to have economic and educational success. By partnering we are creating a skilled workforce. If we create partnerships we can address the opportunity gap that exists. It also allows learners to address basic skill instruction and employment preparation to allow students to address the needs of local employers.

**Primary Presenter: Erin Vobornik, Elgin Community College**

Session 6, Tuesday, 3/23, 11:45am - 1:00pm

**Virtual Reality as a Tool for Career Exploration and Workplace Readiness**

Remote learning has had a dramatic impact on ICAP/IEL, Bridge, and workplace readiness classes. Connecting students to hands-on experiences may not be feasible, but virtual reality offers the next best thing: virtual immersion. In this session, you will learn about the research on VR in education, how to implement virtual reality in a low-cost, high reward way using as little as a smartphone.

**Primary Presenter: Jana Jenkins, Adult Education Section Division of Workforce Services**

Session 2, Monday, 3/22, 11:45am - 1:00pm

**Integrated Education and Training - A Teacher's Guide to Building and Surviving an IET!**

(IET) has become a useful strategy to help adult education students and others improve their necessary and occupational skills while meeting the local Workforce Development requirements and needs. However, building and IET can be daunting for teachers. In this session, we will address teaching models, integrating standards, and contextualization. Participants will review "Things to Consider" while planning and implementing and IET with fidelity!

**Primary Presenter: Julie Hagan, Mountain State Educational Services Cooperative**

Session 7, Tuesday, 3/23, 2:00pm - 3:15pm

**Adult Education Hiring Secrets: How to Impress with your Application, Resume and Cover Letter**

Participants will get an inside opinion from a Regional Adult Education Coordinator on the hiring process. The application, resume and cover letter will all be discussed with tips on how to make those documents more impressive and more noteworthy. It is important to know how to make your application packet stand out. Interview tips will also be discussed.

**Primary Presenter: Lori Howard, CASAS**

**Co-Presenter(s): Paige Endo, Sara Walke**

Session 4, Monday, 3/22, 3:45pm - 5:00pm

**Models for Preparing English Learners for the Workplace**

ELs need support to realize their career goals. Integrated EL Civics (IELCE) curriculum enhances Integrated Education and Training (IET) in order to prepare learners for the workforce. Presenters describe their exemplary program models, distance learning, challenges and successes to assist participants in evaluating the models for their own program use.